



## Chicago NAPAWF Organizer

### WHO WE ARE

The [National Asian Pacific American Women's Forum \(NAPAWF\)](#) is the only national, multi-issue advocacy organization in the United States with the mission to build collective power of those who identify as Asian American and Pacific Islander (AAPI) women and girls. Our primary policy areas of focus include:

- Reproductive Health Rights
- Economic Justice
- Immigrant Rights

NAPAWF's mission is to work with AAPI women and girls to build collective power to gain full agency over our lives, our families, and our communities. Founded in 1996, we are continuing to grow and create a dynamic organization including four staffed offices and more than 15 volunteer-led chapters throughout the country.

We are currently seeking an **Organizer** for our Chicago office. The Organizer will build relationships with local organizations as well as facilitate mobilization campaigns, trainings, and other outreach centered on building power for those who identify as AAPI women and girls in the Chicago area.

### WHO YOU ARE

- **Coalition Builder and Stakeholder Manager.** With two to four years of voter education and/or mobilization campaign work experience, you are a self-starting community organizer who has a strong commitment to community organizing, AAPI policy areas, and issues related to those who identify as AAPI and/or immigrant women and girls. You have strong organizational skills and are able to build and nurture relationships with local government organizations, non-profits, religious institutions, college/university student groups, other social justice and human right groups that work specifically with AAPI and/or immigrant women and girls. You love working with and talking to people and enjoy recruiting and engaging others to be active members within the Chicago NAPAWF community.
- **Organizational Developer & Strategic Planner.** Having had previous community organizing experience, you are comfortable with creating training modules and other campaigns with minimal supervision. You are a technology whiz, able to create engaging, content-packed presentations and trainings. You are committed to building strong action-based programs and events and seasoned in successfully managing multiple tasks to completion with competing deadlines.
- **Effective Communicator.** As a seasoned spokesperson, adept in both English and at least one Asian / Pacific Islander language (i.e. Mandarin, Korean, Cantonese, Bengali,

Vietnamese) you are able to synthesize the needs of those you serve and work with, addressing them in a way that is transparent, collaborative and culturally responsive and competent. You understand how to motivate and influence people and have excellent public speaking and writing skills.

- **Social Justice Advocate.** You are committed to a career pathway that supports social justice and advocacy efforts. You consistently demonstrate the ability to motivate various constituencies to be strong stakeholders AAPI movement while showing a nuanced understanding of building and sustaining diverse and inclusive advocacy environment with a racial equity focus.
- **Effective Organizer.** Accustomed to working in fast-paced environments, you are committed to getting results and able to handle a unique and dynamic organizing campaigns. You are well-versed in campaign planning and can handle multiple projects at a time. You are great at building relationship with existing and new people in the community, NAPAWF members and leaders to engage them in the organization. You love to talk to people and help them grow their leadership skills.

### **Organizational Impact & Outcomes for Success**

Reporting to the National Field Director, the Organizer will ensure NAPAWF's unique intersectional perspective is brought to the forefront of reproductive justice work in the Chicago area.

With the support and direction of the National Field Director, the Organizer will do this by:

- Developing leaders with the Organizing Committee
- Developing impactful training materials and sessions for NAPAWF members
- Training local leadership and working with them to develop strong local & national campaign work
- Identifying, planning for and leading various campaign opportunities with other organizers' support centered on building power for those who identify as AAPI women and girls in the Chicago area.
- Building relationships with community members and a broad array of non-profit, local government, and religious organizations

### **SALARY & BENEFITS**

Salary is commensurate with experience. NAPAWF is a union shop that is represented by the Campaign Workers Guild. All benefits will be negotiated as a part of the contract that the Campaign Workers Guild will bargain for on your behalf.

### **PHYSICAL DEMANDS**

The person in this position should be able to engage in the diverse demands of the work, including the capacity to remain in a stationary position, operate a computer, and move about the office and outside of the office. They must have access to a car, and have the capacity to work evening hours and/or weekends as required. Occasional travel is required.

## **WORK ENVIRONMENT**

This position is based in an office setting.

**To Apply:** Please email a cover letter and resume to [humanresources@napawf.org](mailto:humanresources@napawf.org), with “Chicago Organizer” in the subject line. Application deadline is rolling.

*NAPAWF is an equal opportunity employer. We strongly encourage and seek applications from women, people of color, including bilingual and bicultural individuals, as well as members of the lesbian, gay, bisexual, and transgender communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, medical condition (cancer-related) or conditions Acquired Immune Deficiency Syndrome (AIDS) and AIDS-related conditions (ARC). Reasonable accommodation will be made so that qualified disabled applicants may participate in the application process. Please advise in writing of special needs at the time of application.*